Property developed during the course of such work, in which case the terms of the sponsored project agreement shall establish ownership. When the sponsored project agreement is silent on the matter, all rights in Intellectual Property shall vest in the University.

Income, if any, from such Intellectual Property developed from Sponsor-Supported Efforts shall be shared, subject to sponsor's requirements, in accordance with Section III.K.

II.B. University-Assigned Efforts

Ownership of Intellectual Property developed as a result of assigned University effort shall reside with the University. Copyrightable works created by an employee in the course of his/her employment are considered to be works made for hire under the Copyright Law, with ownership vested in the employer. Notwithstanding the above, however, a faculty member's or student's general obligation to produce scholarly and creative works does not constitute a work for hire or a specific University assignment.

Work supported by University or University of Georgia Research Foundation, Inc. grants shall be considered assigned efforts rather than the general obligation to produce scholarly and creative works.

Income, if any, from such Intellectual Property developed from University-Assigned Efforts shall be shared as described below in Section III.K.

II.C. University-Assisted Individual Efforts

Ownership of Intellectual Property developed by University Personnel through an effort that makes significant use of University resources shall be shared by the Originator and the University. In general the University shall not construe the provision of office space, access to library resources, or off-line office computers as constituting significant use of University resources. Significant use of University resources shall include, but not be limited to, use of research funding, use of University-paid time within the employment period, use of support staff, use of telecommunication services, and the use of facilities other than office or library resources.

Income, if any, from such Intellectual Property developed from University-Assisted Individual Efforts shall be shared as described below in Section III.H and K.

II.D. Individual Efforts

Ownership of Intellectual Property developed by University Personnel shall reside with the Originator of such Intellectual Property provided that:

- 1. there was no significant use of University resources in the creation of such Intellectual Property; and
- the Intellectual Property was not developed in accordance with the terms of a sponsored project agreement; and
- 3. the Intellectual Property was not developed by faculty, staff, or students as a specific University assignment.

It shall be the responsibility of the Originator of the Intellectual Property to demonstrate that this classification applies.

II.E. Consulting

Consulting for outside organizations may be performed by University faculty pursuant to prior approval by